

# Employment Opportunity - Posting

## The Salvation Army -Ocean Crest

### Internal and External post

<b>Job Title:</b>	Thrift Store Worker	<b>Union Group</b>	1
<b>Ministry Unit/Dept:</b>	108801/4000	<b>Status:</b>	Part- Time
<b>Salary Range:</b>	As per collective agreement	<b>Date Posted:</b>	February 13,2020
<b>Address:</b>	100-1100 Homewood Rd Campbell River BC	<b>Posting Expires:</b>	Feb 28,2020
<b>Applications Accepted By:</b>			
<b>E-mail:</b> employeerelations@oceancrestchurch.org <b>Attention:</b> Patricia Roed <b>Please no phone calls.</b>			
<b>MISSION AND VALUES:</b>			
<p>The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.</p> <p><b>Mission Statement</b>  The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.</p> <p><b>Core Values</b>  The Salvation Army Canada and Bermuda has four core values:</p> <p><b>Hope:</b> We give hope through the power of the gospel of Jesus Christ.  <b>Service:</b> We reach out to support others without discrimination.  <b>Dignity:</b> We respect and value each other, recognizing everyone’s worth.  <b>Stewardship:</b> We responsibly manage the resources entrusted to us.</p>			
<b>JOB DESCRIPTION:</b>			
<b>POSITION PURPOSE SUMMARY:</b>			
<p>The Thrift Store Worker will provide service to customers both in the front of store ( e.g. cashiering, putting out product ) and at the receiving area of store ( e.g. receiving and sorting donations) Good Customer service skills a must. The Salvation Army Thrift Store receiving donations from the general public in our community, we recycle as many of these donations through sales at the store. Candidates should enjoy working with the public and in the mission of recycling items back into use. This position will mainly be for the warehouse duties, but the successful candidate may also work in the front of the store as required and may sign up for casual shifts up to a maximum of 40 hours per week.</p>			

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## KEY RESPONSIBILITIES:

Clerk responsibilities may include:

Cleaning and vacuuming and organizing product on shelves

Hanging and folding clothing and linens

Pricing of products

Cashiering duties

Warehouse responsibilities may include:

Unloading, sorting, packing, storing, loading and baling donations

Testing, pricing and tagging donations to go onto the retail floor

Break down of unsellable furniture and taking care of garbage and recycling

Tidy maintenance both inside and outside store.

Lifting and moving heavy items may be required

**DUTIES IN EITHER AREA DETERMINED BY OPERATIONAL NEED AT LOCATION. STEEL TOE BOOTS REQUIRED**

**ALL DUTIES OUTLINED IN JOB DESCRIPTION**

## QUALIFICATIONS AND EDUCATION REQUIREMENTS:

### Education/Certifications:

- Completion of High School, Grade 12 or equivalent
- WHIMIS Training ( will be provided as part of probationary training )
- First Aid ( not required but an asset )

### Experience:

- Cashier experience an asset
- Retail or warehouse experience

### Required Skills/Knowledge:

- Cash handling experience is required and Knowledge and experience using a cash register, POS, Interact and/or credit card processing.
- Brand awareness and retail experience would be a definite asset
- Able to stand for long periods, there is frequent twisting, bending, crouching, and reaching

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- Ability to lift/move on a regular basis up to 25 pounds
- Self-motivated and disciplined.
- Good listening, interpersonal and customer service skills
- Strong oral and written communication skills ( English )
- With direction and support, become part of a productive team

## **PREFERRED SKILLS/CAPABILITIES:**

Experience testing electronics and ability to do minor repairs an asset

Successful candidates, prior to hiring, may be required to provide:

- Background check consent
- A clear vulnerable sector screening
- Required Health and Safety training

## **HOURS:**

Friday, Saturday and Monday 9 am to 5 pm with 30-minute unpaid meal break 22.5 hours per week.

RRSP benefits after 3 months

*The Salvation Army will accommodate candidates as required under applicable human rights legislation. If you require a disability-related accommodation during this process, please inform us of your requirements.*

We thank all applicants, however, only those candidates to be interviewed will be contacted.

*Internal Applicants, please advise your managing supervisor of your intentions prior to submitting your application.*

