

JOB POSTING: Dockside Fishery Observer

J.O. Thomas and Associates Ltd. – Vancouver, BC

J.O. Thomas and Associates Ltd. is a Vancouver based consulting firm providing professional and technical fisheries-related services.

Job Title:

Dockside Observer

Project:

Commercial Salmon Dockside Monitoring Program

Job Description:

Designated dockside fishery observers are required for the 2018 commercial salmon season to monitor and verify catch landings at designated landing ports. Dockside observers provide accurate, timely, and independent third party verification of commercial salmon catch landings.

The dockside observer will:

- Identify all Pacific Salmon species
- Monitor the landing of fish and verify catch landings
- Calculate piece counts
- Report catch results
- Report occurrences
- Collect biological samples

Terms of Employment:

- Seasonal
- Available for weekday, weekend, day and evening shifts
- Must be available throughout the duration of the fishery

Wage:

- Starting at \$17.50/hour

Training and Examination:

- Mandatory training and examination will be provided by J.O. Thomas and Associates

Work Period:

- Mid-July through September

Location:

Campbell River and Kelsey Bay

HOW TO APPLY

To apply, please submit a cover letter and resume via email to Sylvia Chow, Program Coordinator, **chows@jothomas.com**. Shortlisted candidates will be notified.

Requirements:

- You may require your own transportation to get to and from docks and fish plants
- You must have a cellphone
- You may be required to work out of town

Designation requirements for DFO RDG:

- Be a Canadian citizen or have landed immigrant status.
- Evidence of a Criminal Record Check is required
- Be physically fit and able to meet the physical requirements of the job including but not limited to climbing ladders and boarding fishing vessels.
- Successfully complete a DFO-approved Dockside Observer training program with a pass mark of 75% in each module.
- Have no significant financial interest in a commercial fishing business that harvests, processes, or sells commercial fishery products.

Education:

High school graduation or equivalent knowledge base. A degree, diploma, or technical training in areas of natural resource management, biology, zoology, environmental science, aquaculture, conservation management, etc. is preferred, but not limiting.

Credentials:

- DFO Dockside Observer Designation is an asset

Required Duties and Skills:

- Identify Pacific Salmon species
- Work at fish plants and custom offloading sites
- Communicate with fishery managers, fisheries officers, industry representatives, vessel crew and fish plant workers
- Validate landed catch weights and pieces
- Observe and report work procedures
- Record data/results and occurrences

Additional Assets:

- Works well independently
- Reports results efficiently and promptly
- Flexible and responsive to change
- On time
- Able to stand for long periods of time
- Comfortable working around docks and boats

Work Conditions and Physical Capabilities:

Workplace awareness is essential as observations take place in an industrial environment. Offload activities can be fast-paced, loud, wet and in constant motion with industrial machinery running including water pumps, hydraulic cable lifts, and fork lifts. Long work hours can be expected.

Essential Skills:

Reading text, numeracy, legible writing, oral communication