



## Surrounded by Cedar Child & Family Services

### Employment Opportunity

#### Resources Worker

**Who We Are:** Located on the traditional territories of the Lkwungen People, Surrounded by Cedar Child & Family Services' (SCCFS) vision is to support the empowerment of the urban Indigenous community to continue the reclamation of traditional systems of caring for and protecting children so no child or youth will be placed into care. As an urban Delegated Indigenous Agency, SCCFS is committed to providing child and family services strongly rooted in Indigenous cultural values and world views while ensuring urban Indigenous children and youth grow up connected to family, community, and culture.

Surrounded by Cedar receives its delegation through the Provincial Director of Child Welfare, who gives the agency the authority to undertake administration of parts of the *Child, Family and Community Service Act (CFCSA)*. Under its current delegation agreement, Surrounded by Cedar administers C4 services (Guardianship).

SCCFS strives to be a culturally safe employer, with a keen focus on Indigenous recruitment and retention. While working at the agency, employees will be involved in various cultural knowledge sharing opportunities, activities and ceremonies, while being actively engaged in urban Indigenous community events.

**The Opportunity:** Join a team that values your contributions and allows you to grow your career while utilizing your unique skills, creativity and passion for making a meaningful difference in the lives of urban Indigenous children, youth and families. In the role as Resources Worker, you will have the opportunity to:

- Recruit, develop and support caregivers and their foster homes
- Deliver child welfare services strongly rooted in Indigenous cultural values and beliefs by supporting caregivers to nurture the cultural and spiritual identities of urban Indigenous children and youth living in their homes
- Collaborate with the agency's Guardianship & Permanency Planning team in the best interests of urban Indigenous children and youth in care
- Support the voice of caregivers and assist them to resolve differences that may arise when planning for children and youth in care in their home

#### What You Will Bring to the Role:

- Bachelor's degree in Social Work, Child & Youth Care or a related discipline, or an equivalent combination of education and at least 2 years of Indigenous child welfare experience
- Current C3 delegation in British Columbia (or have been delegated in the last 2 years) is considered an asset and may be given preference
- Availability Monday to Friday between the hours of 8:30 a.m. and 4:30 p.m.
- Willingness to travel and work some evenings and weekends
- Valid Class 5 driver's license, a safe and reliable vehicle, and a favourable driver's abstract
- Clear criminal records check

#### What We Have to Offer:

- Competitive wages, comprehensive benefits and a matched RRSP contribution plan
- A healthy working environment rooted in Indigenous ways of knowing and being
- Flexible work schedules and leave opportunities that promote work/life/family balance
- Physical wellness funds to support your overall well-being
- Professional development and learning opportunities to enhance your skills

**Apply Now!** Visit [www.surroundedbycedar.com](http://www.surroundedbycedar.com) for more information about this position, the agency and to view the full job description.

**Wage:** \$66,557.72 - \$75,884.38 annually, depending on experience.

**Preference will be given to qualified applicants who self-identify as First Nations, Métis or Inuit as per Section 41 of the BC Human Rights Code.**

**Deadline to Apply:** Wednesday, July 7 2021, at 11:59pm

Along with your resume, please submit a cover letter outlining why you are interested in this opportunity, what specific skills and experience you will bring, and how your qualifications will make you successful in this role.

Apply online, or submit your resume and cover letter by email to:

**Maren Gray, Executive Assistant**

**Email:** [Maren@sccfs.com](mailto:Maren@sccfs.com)

We thank you for your interest in this position. Only those selected for an interview will be contacted.