



## Dockside Fisheries Observers

### Fisheries Monitoring Programs

#### Port Hardy, BC

Are you passionate about sustainable seafood? Want to help look after our ocean resources? Think rain-soaked high-vis fashion is the next big trend? Archipelago is seeking honest and reliable workers to assist with the delivery of its groundfish dockside monitoring program in Port Hardy, BC. Hours of work can be irregular with weekend and evening work required.

#### DUTIES

- Monitor and document the offload activities of groundfish commercial fishing vessels.
- Identification of all species landed.
- Accurate recording of offloaded weights into electronic data systems and on paper.
- Monitor compliance of fishery regulations.
- Perform biological sampling of selected species.

#### REQUIRED SKILLS

- Highly self-motivated with strong organizational skills.
- Ability to work flexible schedules including irregular hours, evenings and weekends.
- Ability to work independently, follow procedures, and meet strict timelines.
- Ability to identify commercially important marine species considered an asset.
- High school graduation as a minimum. Knowledge of the fishing industry is an asset.
- Valid BC Drivers License with a reliable vehicle.
- The job is physically demanding and candidates should be capable of occasionally lifting or moving fish (up to 50 pounds) and climb ladders up to 25 feet to board fishing vessels.

#### TERMS OF EMPLOYMENT

- Competitive wage starting at \$18.00/hour with a guaranteed minimum 4-hour callout on all days worked. Hourly rates increase by length of service and hours worked to \$18.98/hour, \$20.19/hour and \$21.55/hour.
- Must obtain Fisheries Observer Certification through Fisheries and Oceans, Canada\*. This required certification training is provided to successful candidates in our 2-week training course.
- All successful candidates will need to provide a criminal record check to be certified as a Fisheries Observer as required by the Department of Fisheries and Oceans Canada.
- Part-time equivalent positions are available at this time. The hours and work schedules are variable as they are governed by the landing times of the fishing vessels.
- The work is primarily in Port Hardy, but the ability to travel within the north island region to other fish landing ports is desirable.

\*Fisheries Act and Fisheries (General) Regulations state that a person who owns, operates, manages, or is an employee of an enterprise that catches, cultures, processes or transports fish cannot be certified as a Fisheries Observer.

**TO APPLY: Email a pdf of your resume to: [hr@archipelago.ca](mailto:hr@archipelago.ca)**

**Application Deadline: Open until suitable candidates are found**

**Note:** Interviews may be conducted throughout the posting period and the position may be filled prior to the closing date.