



## North Island Crisis and Counselling Centre Society

- Position Title:** Women's/Children & Youth Counsellor
- Program:** Stopping the Violence
- Job Summary:** Reporting to the Executive Director, this dual role Counsellor provides individual & group counselling & psycho-education to children who have witnessed abuse, threats or violence in the home. In addition the Counsellor provides counselling to women who are experiencing, or have experienced violence or trauma in their lives, including identifying, understanding and overcoming the effects of violence.
- Reports to:** Executive Director
- Qualifications:** Post-secondary degree in counselling, social work or related field. Minimum 2 years supervised experience in a closely related field; direct program experience in the community social services sector.

As part of the Women's Services and Counselling teams, the Counsellor will assess impact on children of the abuse witnessed, provide individual counselling for children, crisis intervention, support to clients, including caregivers, as well as support groups for children between ages of 5 & 18. The Counsellor will also develop & implement counselling & intervention protocols for women, within a feminist context. This can include planning for and conducting group counselling sessions.

### Abilities/skills/knowledge

1. Well-developed interpersonal, counselling, oral & written communication skills
2. Demonstrated knowledge of the effects of violence on children & women.
3. Demonstrated knowledge of counselling within a feminist perspective
4. Broad experience in group process and facilitation techniques
5. Good organization and time management skills.
6. Demonstrated ability to complete reports in a timely manner & maintain case files
7. Computer skills in file management, and at a minimum, Microsoft Word.

### Terms of Employment:

Permanent position, 35 hours per week;  
Valid BC Driver's license and use of personal vehicle equipped with winter tires Oct 1 – Mar 31;  
Clean criminal record check;  
Salary based on qualifications and experience

Applications to:  
Executive Director  
[chrisp@nicccs.org](mailto:chrisp@nicccs.org)

For more information please call NICCCS office at 250-949-8333  
***Posting will remain open until filled.***